



## School Uniform Policy

### Introduction

Our uniform policy reflects our values and reinforces our school's culture of high expectations and academic achievement. The school's concern for these high standards is also reflected in the pride we take in our school uniform and feeling of belonging it creates. Our school uniform is important to us. It is one way in which we identify ourselves as a school community and it promotes a strong, cohesive school identity that supports high standards and expectations in all areas of school life. It promotes harmony between different groups represented in the school, and it enhances security.

It is our school policy that all children wear full school uniform when attending school, or when participating in a school-organised event during or outside normal school hours.

Some items of uniform can be bought from our supplier, whilst others are easily available on the High Street. A complete list of items needed for school uniform, including P.E, is in this policy. The school policy for School Uniform was developed and agreed by a working committee of governors including staff, parents and with the school council.

### Purpose of our policy

Our policy on school uniform is based on the notion that school uniform:

- ✓ Promotes a sense of pride in our school
- ✓ Engenders a sense of community and belonging towards our school
- ✓ Identifies the children with our school
- ✓ Prevents children from coming to school in fashion clothes that could be distracting in class
- ✓ Makes children feel equal to their peers in terms of appearance
- ✓ Is regarded as suitable wear for school and good value for money by most parents
- ✓ Is smart, practical and designed with health and safety in mind
- ✓ Prepares pupils for the world of work, in which dress codes are normal practice

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items at regular school sales
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

#### **Moss Park Primary School Uniform September 2023 (all named)**

- Red jumper/cardigan with school logo OR plain red jumper/cardigan
- White school shirt OR white polo shirt
- Grey or black trousers, skirt or tailored shorts
- EYFS pupils can wear jogging bottoms for ease of changing
- White/grey/black school socks or tights
- Black shoes (see footwear box for details)
- Red fleece – ordered from school (*optional*) for winter

#### **Moss Park Primary School PE Kit September 2023 (all named)**

- White round neck t shirt
- Black/navy/grey shorts, joggers or leggings
- Trainers or pumps
- When the weather turns cold, pupils can wear their jumpers/cardigans over the top

#### **Equipment to bring to school**

- Bag or rucksack (*not book bags – they are expensive and don't fit much in*)
- Water bottle
- Reading book and record every day
- Spare clothes in case of accidents (EYFS)

## **Footwear**

- All children are to wear plain black shoes for school.
- We recognise that there is a wide variety of shoes on sale for boys, including crossover trainer/shoes.
- If a black shoe/trainer has a white or coloured sole or decoration, it is a sports trainer and must not be worn as uniform.
- Heels or wedges should not be worn in school
- 'Doctor Marten' style boots and knee boots are not suitable for school
- Whilst wellies and boots are sensible to walk to and from school in when it is bad weather, they must be changed to school shoes once in the building. If shoes have not been packed to bring in, pupils will be asked to put their PE pumps on around school
- In the summertime, plain sandals may be worn. These must have straps, not flip flops or slides for health and safety reasons

## **Jewellery, make up and nail varnish**

- It is encouraged that pupils do not wear jewellery to school, for health and safety reasons
- No rings, necklaces or bracelets are allowed in school
- Should a pupil have pierced ears, very small, plain studs should only be worn and in order to comply with health and safety regulations, must either be covered with a plaster during all PE activities, or not worn on that day. All earrings must be removed before a swimming lesson

- Watches may be worn to school – smart watches are only to be worn if they are not connected
- Watches they must be removed before any PE lessons and please note that the school will be unable to take any responsibility for any jewellery or watches that are lost or damaged.
- Nail varnish and jewellery should not be worn in school

## Hair

- We recommend that hair should be neat and tidy and worn with no extremes of style or colour
- Any hair accessories, e.g. bobbles, clips or headbands should be plain and of an appropriate size. No large bows, novelty headbands or large accessories are allowed in school
- Long hair should always be tied back off the face for health, safety and hygiene reasons. If pupils come to school with hair not tied back, they will be given a new hair bobble to use in school

## Clothing and Items of religious significance

- Head coverings should be plain and in school colours, not include pins and should be a safe length (able to be tucked into a top for PE for example)
- A maximum of one item such as a *kara* is to be worn in school, and these should either be taken off or covered with a sweatband during PE for health and safety reasons
- Jewellery or items that are not considered compulsory articles of faith should not be worn in school

## Other Equipment

- Water bottle (named or easy to identify)
- Spare change of clothes for EYFS
- A bag to carry equipment and belongings in should be labelled and of a reasonable size, as space in the cloakrooms is limited.
- *We are not promoting book bags as they don't fit much in and they are hard to store*
- *Please do not bring pencil cases etc. as we provide everything your child needs*
- *Any medication must always be sent to the office, along with the form, by an adult*

## Equality & Equal Opportunities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability in accordance with the Equality Act 2010. We ensure that the set uniform respects and allows for individual sets of circumstances of all groups and individuals. Moss Park Primary School is committed to creating a positive climate that will enable everyone to work free from intimidation and harassment and to achieve their full potential.

The Governing Body at Moss Park Primary School will respect variations to our school uniform if they are directly related to established religious or cultural traditions or in respect of a specific special need or disability – for example to allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Head Teacher and the Governing Body.

## Non-compliance with the school uniform policy

The overwhelming majority of our pupils come in the correct uniform every day. We recognise that there are occasions when something has happened that means the pupils cannot come in full uniform (for a short, time limited period). In this event, parents must contact school by telephone, email, letter or in person to explain the circumstances. School staff will always be considerate and discussions will remain confidential. We encourage discussion with school at the earliest opportunity if there are any difficulties.

Parents will receive a model text if there are breaches of the uniform policy. Pupils will be asked to remove elaborate hair accessories or jewellery and put them in their bag for safekeeping.

We have a very small number of spare PE kits for occasional use by children. These are washed in school after use. We will contact parents by text if their child needs to bring in a PE kit. The Headteacher will request

a meeting with parents of any pupil who is regularly without a PE kit, uniform or equipment item. This discussion will be held in the strictest confidence.

### **Lost Property**

All mislaid items are placed in the lost property cupboard outside the office. Please ask the school office if you wish to look through this cupboard. All unclaimed lost property is put out on display at the end of term in the playground and parents may purchase items for a token donation to school fund.

Please remember to label all your child's items of clothing and footwear. Unfortunately, unnamed property has very little chance of being returned to its rightful owner. The school cannot accept responsibility for loss or damage of pupils' property and valuables.

### **Role of the Head teacher, staff and Governing Body**

- The Head teacher will ensure that pupils comply with the uniform policy agreed by the governing body
- The Head Teacher has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day-to-day discipline in the school
- All staff should ensure that pupils wear the correct uniform and report any concerns to the Headteacher
- The Governing body should be receptive to any reasonable complaint from parents or carers, concerning uniform, handling it respectfully, considering fully the issues they raise. Governors should aim to work with parents to arrive at a mutually acceptable outcome
- The school will follow the DfE guidelines and not consider exclusion from the school where a pupil fails to comply with the school's rules on uniform.

### **Role of the Parents/Carers**

- To take note of the uniform policy and ensure that their child / children adhere to the school's uniform policy everyday
- To ensure that all uniform is clean, in good repair and labelled with their child's name
- To inform the school if there is a reason why their child is not able to wear the full uniform (in emergency and one-off situations only)
- Raise any complaints or objections relation to the school uniform in a timely and reasonable manner

### **Review**

This policy will be reviewed in June 2024

Signed: Headteacher: *Sally Nunwick*

Chair of Governors: *Allan Humphris*

Date: 27<sup>th</sup> June 2023